



WORK INC.



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It is the mission of WORK Inc. to ensure that all individuals with disabilities have the ability to grow, the right to make choices, access to education, and the opportunity to participate in community life via meaningful work.

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Meaningful Jobs

A state-of-the-art employment services approach for individuals with Autism Spectrum Disorder to obtain competitive integrated employment aligned with their skills, education, interests and strengths. Services focus on an integrated approach through the provision of psycho-education and a full range of job development activities facilitated by a licensed clinician and a Career Navigator (CN) in the areas of anxiety management, behavioral interviewing and social skills training in small groups and then 1:1 job development services.

Services are based on The Meaningful Job Initiative's service model that was developed in collaboration with the May Institute that incorporates four key components:

Assessment and Training

A Career Navigator garners a robust picture of the job seeker through observations, interactions, interviews in order to identify patterns, themes and values of the person which are then translated into characteristics of ideal employment.

Anxiety/Stress Management, Behavioral Interview Training, Soft Skills Class and Career Development, Job Fairs, Informational Interviews, Mock Interviews at company and in class. Development of visual or written resume, cover letters, job searching, job tours and research job descriptions.

Integrated approach

Licensed clinicians provide training to build the social and anxiety-management skills necessary to interview for and succeed in competitive job placements. The integrated approach of providing clinical supports and psycho-education through small group instruction with both a licensed psychologist and the CN has proven to be an effective factor in job placement success.

Job Development and Placement Services

WORK Inc. uses a sector based approach to identify high demand career pathways. Potential employers are approached based on their perceived compatibility with a job seeker's career plan and the availability of work responsibilities that reflect the interests of the job seeker.

Post Placement Support

Career Navigator facilitates participants' success through identification of natural mentors, education in the workplace, and implementing solutions to optimize the participants' first day, or the days long after the Career Navigator has faded out.

Requirements

Have a documented ASD Diagnosis

Be able to self-transport

Want to pursue part-time or full time employment